

Gareth Owens LL.B Barrister/Bargyfreithiwr
Head of Legal and Democratic Services
Pennaeth Gwasanaethau Cyfreithiol a Democraataidd



To: ALL MEMBERS OF THE COUNCIL

CS/NG

19 March 2014

Nicola Gittins on 01352 702345
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Dear Sir / Madam

A meeting of the **FLINTSHIRE COUNTY COUNCIL** will be held in the **COUNCIL CHAMBER, COUNTY HALL, MOLD CH7 6NA** on **TUESDAY, 25TH MARCH, 2014** at **2.00 PM** to consider the following items.

Yours faithfully

Democracy & Governance Manager

AGENDA

- 1 **APOLOGIES FOR ABSENCE**
- 2 **DECLARATIONS OF INTEREST**
To receive any declarations of interests from Members.
- 3 **PETITIONS**
- 4 **PAY POLICY STATEMENT** (Pages 1 - 18)
Report of Head of Human Resources and Organisational Development attached.

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The Council welcomes correspondence in Welsh or English
Mae'r Cyngor yn croesawau gohebiaeth yn y Cymraeg neu'r Saesneg

**LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO
CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC**

The following item is considered to be exempt by virtue of Paragraph(s) 12, 15 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

It would be detrimental to working relationships and to relations with relevant unions if details were made public prior to those affected being informed directly of decisions taken.

5 **REVIEW OF THE COUNCIL OPERATING MODEL AND SENIOR
MANAGEMENT STRUCTURE** (Pages 19 - 128)

Report of Chief Executive attached.